WORKSHEET A

GUARDIAN COMPENSATION FORM

(RULE 73.1)

INCOME FEE:
INCOME X .03 =
EXPENDITURE FEE:
EXPENDITURES TOTALING LESS X .03 =
THAN \$200,000.00
AND
EXPENDITURES EQUALING X .02 =
\$200,000.00 OR MORE
\$200,000.00 OK WOKE
PRINCIPAL FEE:
FAIR MARKET VALUE OF X .002 =
PRINCIPAL
MINIMUM FEE: \$500.00 PER YEAR